



Chris-Tel Employee Name: _____ Today's Date: _____

Chris-Tel Referral Name: _____

The following criteria must be met for candidate Referral:

- Referral must have 3-5 years-experience for field and specialty positions
- Referral must pass pre-employment screening
- Referral must have verifiable employment history

Check which category applies to your referral:

- Manager Estimating/Sr Estimator = \$3000.00
\$1500.00 upon hire and \$1500.00 after 1 year
- Project Exec/ Sr PM & PM (Site Civil/Vertical)/Manager = \$2800.00
\$1400.00 upon Hire and \$1400.00 after 1 year
- Sr Superintendent/Superintendent = \$2500.00
\$1250.00 upon hire and \$1250.00 after 1 year
- Assist Superintendent /Carpenter = \$2000.00
\$1100.00 upon hire and \$1100.00 after 1 year
- Accounting/Payroll/HR/Administration = \$1800.00
\$900.00 upon hire and \$900.00 after 1 year

Once Chris-Tel receives Referral information, we will get an appointment set up with the Referral. On the following payday after Referral's official start date, the first half of the referral bonus will be applied to employee pay. One year after the date of hire, if the employee is still with Chris-Tel Construction, the employee will receive the second half of bonus.